20. Employment in Cinchona Rubber, Tea and / Or Coffee Plantations (Offices Staff)

Notification No. KAE 39 LMW 2017 dated :23-12-2017

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Minimum Wages with effect from 01-10-2017

Cost of Living Allowance to be paid over and above 6843 points

Cost of Living Index: 8901 – 6843 = 2058 points

Minimum wages and VDA from 01-04-2023 to 31-03-2024

SCHEDULE

Sl.	Class of Employment	Minimum rates of wages		
No.			Per day	Per Month
1	2		3	4
Ι	PART-I			
Ι	Cinchona, Tea, Coffee And Mixed Plantation Mazdoors	Basic	305.00	7930.00
		VDA	94.98	2469.60
		Total	399.98	10399.60
PART-II				
II	RUBBER PLANTATIONS:			
1	Mazdoors	Basic	305.00	7930.00
		VDA	94.98	2469.60
2	Rubber Tapers	Total	399.98	10399.60
III	Supervisor / Maistries	Basic	311.00	8060.00
		VDA	94.98	2469.60
		Total	405.98	10529.60

V.D.A: In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 6843 points.